A Community of Inclusion

The University of Rochester envisions itself as a community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions of teaching, research, patient care, performance, and community service. In a pluralistic culture, that community includes faculty, students, and staff who represent important differences.

Campus Pride, a national non-profit organization, has recently called the University of Rochester one of the top gay-friendly schools in New York State.
Campus Resources

Out@Simon (Lesbian, Gay, Bisexual and Transgender MBAs at the Simon School of Business)
Out@Simon (Lesbian, Gay, Bisexual and Transgender MBAs at the Simon School of Business) seeks to function as a resource to develop, inform, support, and enrich an LGBT community on campus. Out@Simon organizes and promotes a variety of social and professional activities with the aim of building a strong network of future business leaders, while also serving as an educational resource to the greater Simon community.

Pride Alliance
Pride Alliance is an employee resource group dedicated to creating and sustaining a positive work environment which values and supports all individuals regardless of sexual orientation or gender expression. Pride Alliance’s goal is to empower employees to interact in an open and honest manner, without fear, and to create an environment that is respectful of all employees.

Pride Network
Pride Network’s mission is to create an open and secure environment for people of all sexual orientations and genders on the University of Rochester’s campus and in the community at large. Pride also provides social and academic activities.

Rochester Victory Alliance
The University of Rochester Medical Center was one of the first research sites in the United States to conduct HIV vaccine studies, beginning in 1988. Their work is still going strong more than two decades later.

Safe Space
Safe Space is a staff/faculty-run initiative that unites lesbian, gay, bisexual, and transgender (LGBT) faculty, staff, and students—and those
that support them. Safe Space is an additional resource for questions or issues that might arise around sexual orientation and gender identity issues in the workplace. When you see a Safe Space sticker posted in an office at the University, you will know the person there has been trained to listen in a non-judgmental way to help find answers to questions, problem solve, or pass along a referral for more complicated issues.

**SPECTRUM**

SPECTRUM seeks to support, educate, and offer targeted resources to the lesbian, gay, bisexual, and transgender community training at URMC. Members include nursing students, URMC graduate students, medical residents, dental residents, and medical students. SPECTRUM’s aim to equip them with the knowledge, experience, and professional development necessary to be leaders within the medical community and advocates for LGBT health equality.

**Warner LGBTQ & Allies SIG**

The Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) & Allies graduate student interest group at Warner works to create an inclusive environment for all students, faculty and staff, and supports the educational achievement and personal growth of lesbian, gay, bisexual, transgender, queer, questioning, intersex students, and their allies. The group strives to bring awareness to LGBTQ issues in its communities, schools, higher education institutions, and social programs and be a resource for individuals who would like to learn more about current research, topics of debate, and critiques of heteronormativity. The group also aims to develop a safe and supportive space for students to share ideas and pursue academic interests and to work with other LGBTQ groups at the University and in the community.
Resources in the Rochester Community

The following list is not comprehensive. It represents a small portion of available resources, services, and networks in the Greater Rochester Area. For an expansive look at additional resources, visit gayalliance.org/directory.

Everybody’s Good
Blogs, resources, events, and support for the LGBTQ community in Rochester. Everybody’s Good is funded by the NYS Department of Health to facilitate community dialogue about queer health and life, and to represent Trillium Health’s commitment to the queer community.

Gay Alliance of the Genesee Valley
The Gay Alliance of the Genesee Valley is dedicated to cultivating a healthy, inclusive environment where individuals of all sexual orientations and gender expressions are safe, thriving, and enjoy full civil rights.

Clint Cantwell ’15
MAJORS: Psychology and American Sign Language
EXTRACURRICULARS: VP Pride Network, President Psi Chi, ASL Club, and Health Promotion Office

“We have coffee shops dedicated to being a safe place for us and clubs too! On campus, we have pride network which has been able to push for LGBTQIA rights on campus - such as a few gender neutral bathrooms for transgender people! In short, Rochester & the U of R are progressive places that have much to offer to the LGBTQIA community!”
Resources in the Rochester Community

Gay, Lesbian & Straight Education Network (GLSEN) Rochester
Nationally, GLSEN works to ensure safe schools for ALL students, regardless of sexual orientation and gender identity.

ImageOut: The LGBT Film & Video Festival
ImageOut presents LGBT arts and cultural experiences; showcasing films, other creative works, and artists to promote awareness, foster dialogue, and build community.

Interfaith Advocates for LGBT People
This organization seeks increased awareness, understanding and inclusion of lesbian, gay, bisexual, and transgender (LGBT) people by individual congregations and the larger community.

Lilac Rainbow Alliance of the Deaf (LRAD)
LRAD is a non-profit organization for the deaf gay, lesbian, bisexual and transgender (GLBT) community.

LGBT Friends of Good Government (LGBTFOGG)
LGBT Friends of Good Government is a political committee dedicated to furthering the equal rights of Lesbian, Gay, Bisexual and Transgender people through education and advocacy of LGBT issues and support of LGBT affirming candidates.

MOCHA Center
The Center’s mission is to improve health and wellness in communities of color through intervention and service with an emphasis on LGBT programming.
New York Civil Liberties Union (NYCLU)
NYCLU’s mission is to defend and promote the fundamental principles and values embodied in the Bill of Rights, the U.S. Constitution, and the New York Constitution, including freedom of speech and religion, and the right to privacy, equality and due process of law for all New Yorkers. This includes LGBTQI rights like protection from discrimination, marriage fairness, and safe schools.

Rochester Parents, Families & Friends of Lesbians and Gays (PFLAG)
Support, education, and allies who advocate for full inclusion of LGBT people. Housed in the Gay Alliance of the Genesee Valley.

Transgender Youth Group
This is a collaborative support group for transgender youth (ages 13-23) run by Trillium Health and the Gay Alliance Youth Program.

Trillium Health
Trillium Health’s mission is to promote healthy, positive living for those with complex social and medical issues by providing comprehensive care and support in a welcoming environment. LGBTQI patients are welcomed and cared for through University Health Services and the University Council Center.
Additional LGBTQI Resources, Events, Academic Offerings

Academics

Susan B. Anthony Institute for Gender and Women’s Studies (SBAI)
SBAI is named in honor of Susan B. Anthony, the nineteenth-century suffragist who led a successful campaign to have women admitted to the University of Rochester in 1900. The Institute is dedicated to addressing curricular and scholarly issues important for understanding the role of women and gender throughout history and in contemporary society. SBAI provides courses, events, and resources on LGBTQI topics.

SBAI is also proud to be a recognized Safe Space on campus. The Director, Program Manager, and Program Assistant have all been trained in the Safe Space program and can answer questions and engage in discussions about LGBTQI issues, offering non-judgmental support for academic, professional, and personal concerns.

Connect with SBAI at:
• rochester.edu/college/wst
• blogs.rochester.edu/SBAI
• facebook.com/sbai86

The Pride Network Library
A student collection of books on LGBTQI topics. rochester.edu/college/wst/SBAI/pride_library

Susan B. Anthony Institute for Gender and Women’s Studies Library
A small but useful collection of books in Gender and Women’s Studies that are free to borrow. rochester.edu/college/wst/SBAI/sbai_library
Courses
This list is non-exhaustive. Current course offerings by semester can be found at rochester.edu/college/wst.

- LIN 103/WST 103 Language and Sexuality
- REL 189/WST189 Sexuality in World Religion
- WST 206 Feminism, Gender, and Health
- PSY 209/WST 209 Psychology of Human Sexuality
- WST 210 LGBTQ Experiences in US History
- WST 212 Queer Theory
- MUR 236/WST 241 Music, Ethnography, and HIV/AIDS
- FMS 255/WST 204 Feminist Film Theory
- GER 272/WST 272 Gender and Sexuality in the 20th Century
- AH 310/WST 221 Representing Differences
- EDE 440/WST 290 LGBTQ Issues in Education and Human Development
Additional LGBTQI Resources, Events, Academic Offerings

Clusters
This list is non-exhaustive. Check the University’s clusters page at rochester.edu/college/ccas/clusters/ for the most up-to-date cluster listings.

- #H1WST001 Race and Gender
- #H1WST002 Gender, Culture, and Representation
- #H1WST004 Gender and Sexuality
- #H1WST005 LGBTQ Studies in the Humanities
- #S1WST001 Gender and Social Issues
- #S1WST003 Gender, Science, and Health
- #S1WST004 Gender and Public Policy
Events

LGBTQI Awareness Month (“Gaypril”) – Events are held across the University during the month of April to raise awareness and celebrate the LGBTQI community.

Rainbow Lecture – SBAI presents this annual lecture during LGBTQI Awareness Month to address LGBTQI issues from a scholarly perspective.

Out in Reel Film Series – This annual series features films and documentaries about and created by LGBTQI individuals. The series is presented during LGBTQI Awareness Month by the SBAI. Co-sponsors include ImageOut, the Pride Alliance at the University of Rochester, the Pride Network, the Warner LGBTQ and Allies SIG, and the Film and Media Studies Program.

Programs

Safe Zone – A student-led program that trains participants on LGBTQI issues.

The University of Rochester values diversity and is committed to equal opportunity for persons regardless of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law. Further, the University complies with all applicable non-discrimination laws in the administration of its policies, admissions, employment, and access to and treatment in University programs and activities.